



SCHOOL ORGANIZATIONAL TEAM

Grant M. Bowler Elementary School

Meeting Minutes March 10, 2025 Start time 3:34 pm

1. Welcome and Roll Call:

Voting Members in attendance

Community Members in attendance

<p>Kristie Crisler (Teacher) Megan Leavitt (Parent, via zoom) Tamara Harding (Teacher) Kelby Robinson (Principal) Melissa Gilleo (Parent) Taci May (Parent) Lynae Bevan (Parent) Darlene Millington (staff, via phone)</p>	<p>Veronica Zinovitch (in person) Kayla Patterson (zoom) Amy Warburton (in person)</p>
--	--

2. Virtual meeting link: - up and working

3. Approval of February 24, 2024 minutes:

- Tamara motions to approve as is
- Taci seconds
- Unanimously voted yes

4. Review The Norms:

- We discussed the norms at the bottom of the agenda, all agreed and Tamara suggested we also include, come prepared and end one hour after start time.
- Tamara motions to accept the norms
- Kristie 2nds it
- Unanimously vote yes

5. Public Comment on Agenda Items:

- No public comments

6. Informational Items PTO Update:

- Amy Warburton attended for PTO
- They are in the middle of the coin war, it is going great. They have hit their goal the first week.



SCHOOL ORGANIZATIONAL TEAM

Grant M. Bowler Elementary School

- SBAC Testing is April 1, 2, 15, 16, 22 & 23. They are willing to provide snacks during testing.
 - PTO is updating its bylaws. This is the current board last year, their bylaws allow them to serve for 3 years. Once updated the principal is the only person who has to approve them.
 - They are grateful they have been able to fund so many events and that the money is going to good use.
 - The book fair is the week following teacher appreciation week, May 5th-9th.
- 7. Training:**
- Tamara looked at CCSD website and gave a thorough description of what the SOT is and what it is not based on their site.
- 8. Time Limits:**
- Assign the agenda items we must legally get to first. If we get stuck on something for more than 10 minutes we decide as a group if we take time from another item or if we table it and revisit it at the next meeting.
- 9. Boys Bathroom Dividers:**
- Kelby found some dividers on amazon. For 6 dividers it should cost around \$500.
 - Lynae will look for grants to help cover costs.
- 10. School Plan of Operations:**
- **Budget:**
 - i. We discussed approximately how many students it takes to potentially fund a teacher. For perspective on both students being pulled for homeschool or if classroom sizes were to exceed the student to teacher ratio.
 - **Student Safety/Community Access Letter:**
 - i. Lynae offered to draft a binder that would include the school plan of operations. The binder would include how the school typically functions. It would include things such as: the budget, schedule, school start and end time, lunch time allotments, transportation, community involvement (a great place to include the community access letter), listing staff and what each position entails, school goals etc..



SCHOOL ORGANIZATIONAL TEAM

Grant M. Bowler Elementary School

- ii. Kelby stated their interpretation of the school plan of operations as required in the state law is the school performance plan and the school budget. They are required to be posted to the school website and that is what they turn in to the state as the school plan of operations. The SPP includes school success, adult learning culture for teachers & connectedness for the students.
- iii. Kelby agreed to add the student safety/community access letter to the website on Bowler letterhead.
- School Support and parent communication:
 - i. Will be updating the school supply list for the next school year. Due to the funding cut next year we will need to rely on more donations from parents and the community.
 - ii. We will need to start talking to parents about it now. Melissa suggested creating an amazon list to have supplies shipped directly to the school. Tamara suggested looking for grants also that could help provide supplies to the school.

11. School Performance Continual Improvement Plan:

- Panorama Survey:
 - i. Kelby is still waiting to hear black if he is allowed to share the panorama survey questions. If allowed, he will send out the questions before the next meeting so we can highlight our favorite questions. He suggests we pick a category instead of a specific question to avoid the same situation in the future.
 - ii. Kelby suggested we pick “growth mindset”, students scored in the 50 or 60th percentile in that category. He would love to send things home to parents to help them have more positive conversations with their kids. Helping parents have conversations with kids about being willing and understanding that it’s ok making mistakes and that failure isn’t final.
 - iii. Melissa suggested that we send out information to parents to help them understand that a C grade is “meeting standard” and that A & B’s Is above standard.



SCHOOL ORGANIZATIONAL TEAM

Grant M. Bowler Elementary School

12. Principal Update:

- May Day is May 3rd. SBAC Testing After Fair.

13. Non-Action Items:

- None

14. Public Comment:

- Amy Warburton: 1. Asked when will the projected growth from the concrete plant hit their radar? Kelby said that the district will take care of that. He won't have to give them a heads up as they do their projected class sizes based on the economy and will be able to predict that. 2. Was Mrs. Soderborgs class offered a counselor? Kelby said yes, Mrs. Lafontaine was made available for individual students and she also spoke to the class as a whole. 3. She would like to coordinate with Darlene or someone because they do a lot of big fundraisers and it gets tricky when there are multiple fundraisers going on at the same time.

15. Future Agenda Items:

- May- Budget, Update on safe bus route

16. Next Meeting: April 15, 2025 3:30pm at Grant M Bowler.

- Lynae motions to move meetings to Tuesdays
- Melissa seconds, all unanimously voted yes.
- Kelby motioned to adjourn meeting
- Tamara second, all unanimously agreed ending the meeting at 5:13pm